Carbon Reduction Plan

Hamilton Medical UK Ltd

Hamilton Medical UK Ltd is committed to achieving net zero emissions by 2045.



Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2024 (tonnes CO2e)	Current Emissions, 2025 (tonnes CO2e)
Scope 1	**54.5115**	**47.0062**
*Energy Purchased (Sites, Other Emissions)***	2.0390	2.0477
Company Cars (Company Cars, Other Emissions)	52.4725	44.9585
Delivery Vehicles (Delivery Vehicles, Other Emissions)	0.0000	0.0000
Air Conditioning / Refrigerants (Other Emissions)	0.0000	0.0000
Scope 2	**8.0148**	**6.8607**
*Electricity (Sites, Other Emissions)***	8.0148	6.8607
Scope 3	**37.1236**	**51.4203**
*Purchased Goods and Services (Sites, Other Emissions)***	0.0000	0.0000
Capital Goods (Other Emissions)	0.0000	0.0000
Fuel & Energy Related Activities (Other Emissions)	0.0000	0.0000
Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)	0.0000	0.0000
Waste Generated in Operations (Waste Disposal, Other Emissions)	1.5925	1.5983
Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)	23.4272	22.7456
Employee Commuting (Home Working, Employee Commuting, Other Emissions)	10.0569	10.0523
Upstream Leased Assets (Other Emissions)	0.0000	0.0000
Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)	2.0470	17.0241
Processing of Sold Products (Other Emissions)	0.0000	0.0000
Use of Sold Products (Other Emissions)	0.0000	0.0000
End of Life Treatment of Sold Products (Other Emissions)	0.0000	0.0000
Franchises (Other Emissions)	0.0000	0.0000
Investments (Other Emissions)	0.0000	0.0000
Total	**99.6499**	**105.2872**
** Generated from renewable sources	0.0000	0.0000

* includes WTT

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 9.9650 by 2045 this is a reduction of 90%



Information About our Organisation

Additional Details About our Emissions and Targets

Year	Comments
2024	Scope 3 Category 4 Upstream Transportation and DIstribution - There are no emissions associated with Scope 3 Category 4

Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2024 baseline.

Actions In Progress

Enhance Scope 3 Emissions Monitoring Across All 15 Categories

Target Completion Date: 31/12/2026

Objective
Capture detailed activity data for each of the 15 Scope 3 emission categories relevant to the organisation to improve accuracy of our carbon reporting.

Target
Achieve comprehensive monitoring for every one of the relevant 15 Scope 3 categories.

Action, Improvement or Control
Revise data-collection protocols to capture finer metrics, onboard all relevant suppliers and activities across the relevant 15 categories, and integrate enhanced reporting tools.

Implement a Sustainable Travel Policy

Target Completion Date: 31/12/2026

Objective
Establish clear guidelines to encourage low-carbon travel choices for all work-related journeys.

Target
Ensure every employee is aware of the policy and its recommended travel options.

Action, Improvement or Control
Develop and publish the policy document, deliver briefing sessions to teams, and provide practical resources (e.g. journey-planning tool, preferred supplier list).

Electricity - Renewable Supplier

Target Completion Date: 31/12/2026

Objective
To increase amount of electricity purchased from renewable providers.

Target
To purchase energy from a renewable energy provider

Action, Improvement or Control
Source a renewable energy provider Investigate on site renewable sources eg solar / wind

Enhance Emissions Data Granularity

Target Completion Date: 31/12/2026

Objective
Improve the precision of our carbon reporting by capturing more detailed activity data across all emission sources.

Target
Ensure every significant emission source is monitored with the required level of detail.

Action, Improvement or Control
Revise data-collection protocols to capture finer metrics (e.g. fuel type, distance, consumption).

Completed Actions

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard [1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting [2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard [3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Ian Bell	Country Manager / Director
Name	Job Title
Bell Ian Christopher 22477	Digitally signed by Bell Ian Christopher 22477 Date: 2026.10.26 14:22:39 Z
Signed on behalf of the Supplier	Date

The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on: https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

1. https://ghgprotocol.org/corporate-standard

2. https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

3. https://ghgprotocol.org/standards/scope-3-standard